

SENT VIA EMAIL

May 15, 2013

Robert Sapien, President
San Jose Fire Fighters, IAFF, Local 230
425 E. Santa Clara Street, Suite 300
San Jose, CA 95113

RE: Commencement of Negotiations on Successor Memorandum of Agreement

Dear Robert:

The City wants to thank you for your efforts in successfully finalizing the 2011-2013 Memorandum of Agreement between the San Jose Fire Fighters, IAFF, Local 230 and the City of San Jose. As you know, the Memorandum of Agreement (MOA) between the City of San Jose and Local 230 will be expiring June 30, 2013. We have not heard from Local 230 regarding commencing negotiations, but want you to know that we are committed to working with Local 230 in an effort to reach an agreement on a successor MOA.

Please let us know when Local 230 would like to commence negotiations.

We look forward to hearing from you.

Sincerely,



Jennifer Schembri
Deputy Director of Employee Relations

c: Charles Sakai, Renne Sloan Holtzman Sakai LLP